

## **DIVERSITY, EQUITY & INCLUSION STATEMENT**

The United Way of West Ellis County values inclusiveness and encourages diversity. In fact, our organization recognizes that we gain strength from our diversity and values the contributions, creativity and vitality that individual differences can bring forth to cause.

It shall be the policy of UWWEC to value and embrace diversity in all aspects of its activities without regard to race, sexual orientation, religion, creed, age, national origin or ancestry, marital status, veteran status or any physical or mental disability. Likewise, we strive to effectively serve people from all backgrounds, encourage the growth of all and to embrace and celebrate the diversity of our community.

**We** value the visible and invisible qualities that make you who you are.

**We** welcome that every person brings a unique perspective and experience to advance our mission and progress our fight for the health, education, and financial stability of every person in every community.

**We** believe that each United Way community member, contributor, volunteer, advocate, and employee must have equal access to solving community problems.

**We** strive to include diversity, equity, and inclusion practices at the center of our daily work.

**We** committed to using these practices for our business and within our communities in West Ellis County

Join us in embracing diversity, equity and inclusion for every person in every community.

